STRATEGIC FRAMEWORK OF CARITAS MONA 2024-2030

Caritas
MONA

ABOUT US

Caritas MONA (Moyen-Orient/Nord-Afrique) is one of Caritas Internationalis' (CI) seven Regions. As of 1979, the Regional Secretariat (RS) for the Middle East and Northern Africa brings together 14 Caritas Member Organizations (MOs) from three sub-regions and Libya as an associated member.

- Middle-East (ME)
- North-Africa (NA)
- Horn of Africa (HA)

The Caritas MOs that are part of Caritas MONA are mandated by their respective Episcopal Conferences for the promotion of Charity and Justice. They are:

Association Diocésaine d'Algérie
Caritas Cyprus
Caritas Djibouti
Caritas Egypt
Caritas Iran
Caritas Iraq
Caritas Jerusalem
Caritas Jordan
Caritas Lebanon
Caritas Mauritania
Caritas Morocco
Caritas Somalia
Caritas Syria
Caritas Tunisia



Caritas MONA

MISSION

Caritas Internationalis, of which Caritas MONA is an integral part, is an institution of the Catholic Church dedicated to serving the poor and promoting charity and justice. “For the Church, charity is not a kind of welfare activity which could equally well be left to other, but is a part of her nature, an indispensable expression of her very being.

In order to fulfil its mission, Caritas MONA aims at: ensuring capacity strengthening services to support the achievement of the mission of each MO in the region; collaborating with the episcopal, regional and other Church organizations’ instances to achieve a socio-pastoral ministry in the region; integrating the regional contribution into CI’s deliberations and programs, and facilitating the implementation in the region of international initiatives and directions in order to favor cooperation among all of CI MOs; offering its MOs a space for dialogue and exchange among them and with other organizations to promote and harmonize their work; Facilitating the foundation of a Caritas structure in the countries and territories of the region where it is needed/requested.

VISION

Caritas MONA’s vision is an extension of Caritas Internationalis’ vision: “Building a civilization of love”. Inspired by the Holy Scriptures, by the CST and by the life experiences and hopes of people living in poverty and other inhuman conditions, Caritas strives for a world: where love, justice, peace, freedom and solidarity flourish; where the dignity of the human being, made in the image of God, is upheld; where people are no longer excluded or cast aside and where all can prosper, where there is no more discrimination, violence, intolerance or dehumanizing poverty; where the goods of the Earth are shared, where everyone can enjoy the necessities of life; where all of creation is safeguarded; and where the voices of the excluded are listened to in the construction of a just and fraternal society.

Caritas
MONA

VALUES



JUSTICE



Respect



Preferential Option for and with the Poor and Oppressed



Integral Human Development



The Common Good



Religious Freedom and Cultural Diversity



Fraternity and Gratuitousness



Solidarity



Integral Ecology

Caritas MONA

STRATEGIC ORIENTATIONS



SO1 CARITAS IS AT THE HEART OF THE CHURCH

SO2 CARITAS PROMOTES EMERGENCY RESPONSE, INTEGRAL HUMAN DEVELOPMENT (IHD), AND PEACE AND RECONCILIATION IN THE COMMUNITIES

SO3 CARITAS BUILDS GLOBAL SOLIDARITY

SO4 CARITAS IS A PROFESSIONAL NETWORK

SO1

CARITAS IS AT THE HEART OF THE CHURCH

To facilitate a network of MOs at the service of the Common Good

STRATEGIC OBJECTIVE	OUTCOME	ACTIVITIES
1.1 The MOs are mobilizers of the Communities at the service of the Common Good	1.1.1 Promoted networking between CI, the Region's Church structures and MOs	1.1.1.1 Inform about available meetings/workshops related to Common Good
		1.1.1.2 Identify and disseminate resources (tools and materials) related to Common Good
		1.1.1.3. Translate and/or adapt other relevant resources (with the support of an external consultant)
	1.1.2 Reinforced relationships with the Catholic Church in the GC	1.1.2.1. Encourage the establishment of a new Caritas organization in the GC
		1.1.2.2. Exchange visits and info with the Catholic Church in the GC
		1.1.2.3. Invite representatives from the GC Church to events

1.2 Catholic Social Teaching (CST) & Environmental Justice/Care for Creation (Laudato Si¨) are integrated and promoted by MOs	**1.2.1 Strengthened capacity of MOs on CST & Environmental Justice/Care for Creation (Laudato Si¨)**	**1.2.1.1. Create CIC Regional Committee** **1.2.1.3. Develop Training material for CIC Regional Committee, governance induction and key national staff** **1.2.1.4. Translate training material into Arabic, French and English. (with the support of an external consultant)** **1.2.1.5. Prepare Guidelines on how to conduct a synodal approach and conduct online webinars for MOs.** **1.2.1.6 Deliver National Trainings to selected pilot MOs** **1.2.1.7 Provide individual support to MOs in their synodal approach by Caritas MONA, expert partners and the Community of Practice** **1.2.1.8. Identify and disseminate a list of human and technical resources related to CST & Environmental Justice/Care for Creation**

SO2 CARITAS promotes Emergency Response, Integral Human Development (IHD), and Peace and Reconciliation in the communities

To support MOs in strengthening the Triple nexus: Humanitarian Actors / Development Actors / Peace Actors

STRATEGIC OBJECTIVE	OUTCOME	ACTIVITIES
2.1 MOs' capacities to promote Emergency Responses are strengthened - Triple nexus: Humanitarian Actors / Development Actors / Peace Actors	2.1.1 Strengthened capacities of MOs on emergency responses and preparedness, at the regional and country specific level	2.1.1.1. Encourage peer exchange by developing the capacity of MOs in emergency responses and humanitarian preparedness 2.1.1.2. Coordinate & facilitate emergency response with MOs and partners 2.1.1.4. Accompany MOs in emergency responses and preparedness
2.2 MOs' capacities to promote sustainable Integral Human Development (IHD) are strengthened	2.2.1 Strengthened capacities of MOs to mainstream IHD in their programs	2.2.1.1. Facilitate and encourage the participation of MOs in IHD activities and trainings 2.2.2.1. Promote and disseminate relevant resources (tools & materials) on Integral Human Development to MOs and the partners' network
	2.2.2 Raise awareness among MOs regarding Agenda 2030 / SDGs to enable them to mainstream these goals in their programs	2.2.2.2 Support & encourage the use of CI mapping Tool platform 2.2.2.3 Create a pool of expertise of IHD/ Triple Nexus (TN) 2.2.2.4 Facilitate and promote MOs' engagement in IHD-related activities and training, as well as their attendance in CI Meetings focused on FCP

SO3 CARITAS builds global solidarity

To address the causes of injustice and poverty by strengthening the MOs' communication and visibility to shed light on their solidarity actions

STRATEGIC OBJECTIVE	OUTCOME	ACTIVITIES
3.1 MOs' sensitivity and awareness are raised to advocate against dehumanizing poverty, injustice and exclusion and to promote the rights of the poor and the marginalized	**3.1.1 Empowered MOs to act in accordance with Caritas' mission and values**	3.1.1.1. Organize induction workshops or orientations for Regional Conference Members (Director & Presidents) on the Caritas mission and values (Cross cutting SO1) 3.1.1.2. Organize induction workshops or orientations for Governance Bodies for each MO on the Caritas mission and values; Creation of TORs for Governance body selection (Cross cutting SO1) 3.2.1.1. Support with CI Global Campaign - Organize Regional meetings with the Integral Ecology Group
3.2 MOs' internal and external communications and visibility are enhanced to eradicate poverty and fight against social exclusion and injustice	**3.2.1 Strengthened MOs' communication and visibility capacities to address the causes of injustice and poverty and advocate for an integral and unified approach towards empowering vulnerable communities**	3.2.1.2. Update and review the RS' Communication Strategy 3.2.1.3. Implement the RS' Communication Plan 3.2.1.4. Produce bi-annual newsletters incorporating MOs' activities 3.2.1.5. Identify Regional Advocacy focuses (Advocacy - Survey) 3.2.1.6. Co-produce & publish Advocacy papers 3.2.1.7. Attend Regional & Int'l advocacy meetings 3.2.1.8. Attend high-level coordination meetings/conferences (i.e. ROACO, DIHD, ICVA) to promote MOs' situation (Cross cutting SO1) 3.2.1.9. Promote & encourage MOs to use the E-learning and Baobab platform (Cross cutting SO1, SO2 & SO4)

SO4

CARITAS is a professional network

To strengthen MOs' capacity, reinforce organizational skills, improve the quality of partnership in a spirit of fraternal cooperation and promote Youth and Women involvement in communities' lives

STRATEGIC OBJECTIVE	OUTCOME	ACTIVITIES
4.1 Fraternal Cooperation/ Partnership are promoted among MOs	**4.1.1 Promoted communication of initiatives and systematization of experiences among MOs in terms of Fraternal Cooperation/ Partnership (FCP)**	**4.1.1.1. Translate and disseminate the Caritas Fraternal Cooperation/ Partnership Guiding Principles (GP)/Modus Operandi (with the support of an external consultant)** **4.1.1.2 Attend MOs partners' Meeting** **4.1.1.3. Facilitate the implementation of the Modus Operandi with the MOs and partners'**
4.2 MOs' ownership of organizational development and sustainability are promoted	**4.2.1 Adopted IDCS by MOs at the regional level**	**4.2.1.1. Organize Regional Training Workshops on Caritas's Identity and Mission for CIC Regional Committee, governance induction and key national staff** **4.2.1.2. Organize or facilitate thematic focused regional trainings for CI MS Coordinators and Assessors**
	4.2.2 Integrated CI Management Standards by MOs at the regional level	**4.2.2.1. Organize IDCS Trainings based on topics from Improvement Plans** **4.2.2.2. Facilitate integration of CI MS Improvement Plan** **4.2.2.3. Organize accompaniment of MOs in the CI MS process** **4.2.2.4. Monitor and track the progress of the MOs IPs (Apply MEAL Tool)**

4.3. MOs' organizational structures standards are enhanced	**4.3.1 Strengthened capacities of emerging/vulnerable Caritas MOs with limited capacities in organizational expertise and standards**	**4.3.1.1. Provide MOs with integrated coaching and mentoring to assess their situation and improve their organizational structure** **4.3.1.2. Identify and disseminate MOs resources (human, technical, and financial) available within the MONA Region, CI and the network/Index of existing resources**
	4.3.2 Increased awareness of MOs on accountability and Protection from Sexual Exploitation and Sexual Abuse (PSEA)/Safeguarding principles mainstreaming	**4.3.2.1. Reimplement the Sexual Exploitation and Abuse (SEA) reporting tool and encourage MOs to fill it every 3 months** **4.3.2.2. Share opportunities to attend trainings/activities on safeguarding** **4.3.2.3. Participate in safeguarding taskforces on national level** **4.3.2.4. Replicate successful safeguarding trainings between MOs** **4.3.2.5. Translate and disseminate safeguarding standards (with the support of an external consultant)** **4.3.2.6. Coordinate with CI and review the RS' mandate regarding the implementation of the safeguarding standards**